



OFFICE OF THE
**Provost and Vice President
for Academic Affairs**
A&M-COMMERCE

Good afternoon, Academic Affairs!

As we welcome the (slightly) cooler weather, I have a few updates for you:

- I am excited to announce the creation of the Lion's Study. This initiative is to increase the visibility of scholarly excellence by showcasing academic books and articles our faculty have produced. Hard copy books will be located in the Provost's Office for visitors to browse, and a forthcoming website will host online books, book chapters, and articles. Thank you to Provost Fellow Dr. Tami Morton for organizing this exciting project.

If you haven't already done so, please bring one copy of your print books to the Provost Office located in BA 280 so that we may display it. If your scholarship is online, please reach out to Lilly Rudin at Lilly.Rudin@tamuc.edu to get it uploaded. Due to the volume of work this university produces, we ask that only books within the past 3 years and articles or other scholarship from the past year be submitted. We are working on additional opportunities to showcase faculty work. Please contact Dr. Morton at Tami.Morton@tamuc.edu if you have any questions about the Lion's Study.

- Please plan to join a workshop focusing on best practices for the search process, offered by Dr. Ron Carter this upcoming Monday. This workshop is for any faculty member, instructor, or department head interested in learning more about the search process. A second workshop will be offered looking at the selection process. You do not need to sign up to attend these workshops ahead of time, but the first workshop is a required prerequisite for the second. Please see the information below and contact Ginny Haight in the Provost Office at extension 8787 with any questions.

Workshop I, *Elements of an External Search*, explores the key elements of a proactive national search process. Dr. Carter will facilitate a discussion on how to clarify organizational needs in terms of challenges and opportunities, align stakeholders' expectations with a hiring official's and a search committee's human resource decisions, create and develop a strong slate of potential candidates, and evaluate candidates based on their measurable skills and behaviors that are critical for success in the job.

- Monday, September 25 from 9:30-11:00 AM
 - In-person in BA 290
 - OR via Zoom [here](#)
 - Meeting ID: 961 2408 4867
 - Passcode: 724541

Workshop II, *The Elusive Notion of Fit in the Search Process*, aims to answer one of the most common questions asked in the search process, "What are we looking for in a high-quality candidate?" Dr. Carter will break down the selection process of human resources decision-making into three main aspects: job analysis data, organizational analysis, and the elusive role of fit. He will explore both rational and political perspectives when it comes to selecting the right candidate for the job and present a model that blends all three aspects into a dynamic process.

- Tuesday, September 26 from 1:30-3:00 PM, online only
 - Via Zoom [here](#)
 - Meeting ID: 979 2165 1103
 - Passcode: 402559

OR

- Tuesday, October 3 from 9:00-10:30 AM, online only
 - Via Zoom [here](#)
 - Meeting ID: 993 9043 0011
 - Passcode: 232592
- In addition, Vice Chancellor for Academic Affairs, Dr. James Hallmark, will be on our campus the following week and will host an open panel session focusing on SB 12, 17, and 18, as well as System guidance and approach to Academic Affairs. The open panel session will be held on Tuesday, October 3, from 1:45 to 2:45 p.m. in BA 343. If you are unable to attend in person, please consider joining us online:
 - Via Zoom [here](#)
 - Meeting ID: 941 6207 7674
 - Passcode: Forum
- On a final note, I want to extend a warm welcome to our new director for Student Career Preparedness, Arthur Lumzy Jr. Arthur is a passionate advocate for students and brings with him the ability to successfully create and implement career programs and services. I couldn't be more pleased that he has joined the Lion Family! Arthur previously served as the director of career services at UNT-Dallas for 9 years. Now at TAMUC, one of his main initiatives will be to contribute to the Quality Enhancement Plan on career readiness. Please feel free to reach out to Arthur with your interest and ideas about student career preparedness. I am excited to see what we can achieve together on behalf of our students!

Over the past several weeks it has been a joy to see the campus bustling with activity as the fall semester gains momentum. I have appreciated seeing our university spirit continue to grow through student, faculty, and staff engagement. As always, thank you for your ongoing hard work and dedication to our university! Go Lions!

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